

AVENCOM's Road Safety Policy



AVENCOM is the system integrator of systems of telecommunications and accompanying infrastructure providing services by development, supply, installation and accompaniment of systems for various sectors of economics. AVENCOM relates to the category of the enterprises of middle business. The main office of Company is in Uralsk (West Kazakhstan). This Policy spreads on all sides of our activity.

Company has identified road traffic as one of the most dangerous types of risks that company's employees, contractors and visitors can face in operations. Therefore Company will apply all efforts in order to Road Traffic Safety Policy meet all principles of existing labour protection and health management system, existing traffic regulations and provide Safety of Road Traffic for all employees, clients, visitors, subcontractors and other persons.

- AVENCOM seeks to minimize the risks connected with the use of vehicles through continual improvement of Road Traffic Safety Program and monitoring of performance of the objectives established in it.

In particular AVENCOM Company is aimed at:

- Compliance of the corporative motor transport park with existing safety requirements;
- Compliance with determined requirements for driver's staff when employed and during periodical certifications;
- Constant development of skills of driver's staff by instruction and necessary training;
- Observance of speed mode;
- Prohibition of use of cellular phone while driving;
- Use of safety belts by driver and passengers during traffic;
- Availability of properly operating technical and emergency rescue equipment;
- Periodical analysis of Road Traffic Safety Policy to keep it up-to-dated and compliant with current requirements and norms.
- Ensuring compliance with legal requirements of the Republic of Kazakhstan in the field of traffic, as well as those countries where the driver was sent on behalf or on behalf of LLP.

AVENCOM management takes responsibility for realization of Road Traffic Safety Policy, guarantees provision of conditions and resources for its realization and calls upon all employees to active participation in its execution.

The Road Traffic Safety Policy is available on AVENCOM web-site and the corporate network resources, posted in the company's offices and intended for all employees

AVENCOM LLP Director



Andrew Starostenko

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