

# AVENCOM's Information Security Policy



This information security policy (hereinafter - the IS policy) of the company has been developed in accordance with the requirements of RoK ST ISO/IEC 27001-2015, "Information technology. Security methods and tools. Information security management systems. Requirements".

This information security policy provides for the adoption of required measures to protect information assets from accidental or intentional alteration, disclosure or destruction, as well as for the purposes of confidentiality, integrity and availability of information in LLP "AVENCOM".

This policy defines the overall objectives and targets of LLP "AVENCOM" for information security and information risk management, it is approved by LLP "AVENCOM" management and mandatory for fulfillment by all staff.

The main purpose of this IS policy is to provide guarantees for information protection at all stages of LLP "AVENCOM" activities.

The security policy applies to all assets (components) of LLP "AVENCOM" information system. Within the ISMS, an owner is identified for all major information assets. The owner is responsible for security of this information. The owner shall know the persons who have access to the information. The owner shall ensure the data protection in accordance with a certain level of secrecy.

The unit managers of LLP "AVENCOM" shall ensure the regular monitoring and compliance with the provisions of this IS policy, with a periodic review of the fulfillment of ISMS requirements and subsequent reporting of the review results to the Management.

LLP "AVENCOM" Management provides all the required resources for implementation of this policy and exercises overall control over implementation of the IS policy.

The unit managers of LLP "AVENCOM" are responsible for monitoring compliance by their subordinates with established information security requirements. All employees of LLP "AVENCOM" are personally responsible for non-compliance and breach of information security requirements.

The information security policy is available on "AVENCOM" web-site and the corporate network resources, posted in the company's offices and intended for all employees.

AVENCOM LLP Director



Andrew Starostenko

January 2024