

# AVENCOM's Environmental Policy



AVENCOM is a system integrator of telecommunication systems and associated infrastructure providing services for development, supply, installation, start-up and maintenance of integrated projects (solutions) in the field of information (network) technologies, telecommunications, technical safety systems and microclimate for various sectors of the economy. AVENCOM falls into the category of medium-sized business enterprises. The main office of the company is located in Uralsk (Western Kazakhstan).

The purpose of this policy development and implementation is to achieve the least negative impact on the environment by respecting nature and natural resources, reducing production waste and toxicity of atmospheric emissions, improved environmental performance of AVENCOM.

AVENCOM considers the expectations and needs of all interested parties and takes into account the potential risks associated with environmental performance.

AVENCOM undertakes to ensure compliance with the requirements of the environmental legislation of the Republic of Kazakhstan, to minimize the negative impact on the environment, as well as to provide the staff involvement and its active participation in all elements of the Company's environmental management system.

We have identified our environmental capabilities and put them in order of importance. We will work actively to minimize our impact on the environment.

The environmental policy is brought to the attention of all employees of the company, interested parties and the public, periodically reviewed by the management and adjusted in response to new changes and requirements.

The existing environmental management system efficiency will be checked regularly to ensure that the staff of the company, suppliers and sub-contractors comply with the existing requirements of the system, policy and procedures.

The Top Management takes responsibility for provision of required resources to maintain and improve the environmental management system, contributing to continuous improvement through the compliance with legislative and other requirements applied to AVENCOM activities.

The environmental policy is available on AVENCOM web-site and the corporate network resources, posted in the company's offices and intended for all employees.

AVENCOM LLP Director



Andrew Starostenko

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