



Ecological policy of "AVENCOM" LLP

AVENCOM is telecommunications and related infrastructure system integrator and provides services in development, supply, installation, commissioning and maintenance of complex projects (solutions) in IT (network), telecommunications, technical safety and microclimate areas for various sectors of the economy. AVENCOM is medium-sized enterprise. The Company's Head Quarter is located in Uralsk (Western Kazakhstan).

The goal of the development and execution of current Policy is to achieve the lowest negative impact on the environment by taking care of nature and natural resources, reducing the volume of industrial wastes and toxic emissions, and improving the environmental performance metrics of AVENCOM.

AVENCOM takes into account the expectations and needs of all stakeholders, and considers possible risks associated with environmental performance indicators.

AVENCOM commits the adherence to the environmental legislation of the Republic of Kazakhstan, the minimal negative impact to the environment, and the engagement of the personnel and their active participation in all parts of Company ecological management system.

We defined our opportunities in ecology area and set the priorities. We will actively work in order to minimize our environmental impact.

The environmental policy is cascaded to all Company employees, involved stakeholders and 3rd parties. It is regularly reviewed by management and updated in accordance with new changes and requirements.

Existing ecological management system will be regularly monitored in order to assure the compliance of Company employees, contractors and subcontractors to its requirements including the Policy and procedures.

Top management assumes responsibility for the provision of necessary resources for maintenance and continuous improvement of ecological management system, thus fostering the sustainable improvement through ensuring the compliance to legislative and other requirements covering the AVENCOM scope.

AVENCOM Ecological Policy is published on the AVENCOM website, displayed in Company offices, available in the Intranet and is intended for all employees.

Director of "AVENCOM" LLP



Starostenko A.
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